



BELLS YEW GREEN CRICKET CLUB

The Nursery Ground, Cricketers Close, Bells Yew Green, East Sussex TN3 9AL



Anti-Bullying Policy

Bells Yew Green Cricket Club is committed to providing a caring, friendly and safe environment for all players so they can train and play in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our club. If bullying does occur, all children should be able to tell and know that incidents will be dealt with promptly and effectively. We are a 'telling' club. This means that anyone who knows that bullying is happening is expected to tell the Club Welfare Officer, Coach or other Club Official.

What Is Bullying?

Bullying is the use of aggression with the intention of hurting another person resulting in pain and distress to the victim.

Bullying can be:

- Emotional: being unfriendly, excluding, tormenting e.g. hiding kit, threatening gestures
- Physical: pushing, kicking, hitting, punching or any use of violence
- Racist: racial taunts, graffiti, gestures
- Sexual: unwanted physical contact or sexually abusive comments
- Homophobic: because of, or focusing on the issue of sexuality
- Verbal: name-calling, sarcasm, spreading rumours, teasing
- Cyber: All areas of internet, such as email and internet misuse; mobile threats by text messaging and calls; misuse of associated technology, i.e. camera and video facilities.

Procedures to deal with bullying

- Bells Yew Green Cricket Club follows the guidelines and directives of the England and Wales Cricket Board's Anti-Bullying Policy.
- In the case of minor incidents being reported or witnessed, the Coach or person in charge will attempt to resolve the matter there and then, and take appropriate action on the spot.
- In cases of serious and ongoing bullying the Coach will speak to the Club Welfare Officer who will implement the appropriate action.
- Any case of bullying within the senior teams will be dealt with by the team captains or other senior player, who will refer player/s to the club's codes of conduct. If deemed necessary the incident will be referred to the club committee to implement disciplinary procedures.

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